

## Summary

<b>Title</b>	Chief Executive Officer	<b>Basis of employment</b>	5-year contract Full time
<b>Closing date</b>	17 May 2026 at 11:59 pm	<b>Location</b>	145 Ann Street, Brisbane
<b>Contact details</b>	Watermark Search International <a href="mailto:search@watermarksearch.com.au">search@watermarksearch.com.au</a>	<b>Annual salary</b>	An attractive, competitive salary will be negotiated.
<b>Reporting line</b>	Queensland Competition Authority Board	<b>Number of direct reports</b>	3 Directors Executive Assistant Economic Regulation Project Managers

## This opportunity

As Chief Executive Officer (CEO) you are responsible for the leadership and management of the Queensland Competition Authority as required by the QCA Board.

## Key responsibilities

You will:

- provide strong and professional leadership to the QCA, developing strategies at the direction of the QCA Board
- ensure effective project management and resourcing to deliver outcomes which meet the expectations of the QCA Board
- inspire individual and team commitment to the work of the QCA while leading and managing the performance of direct reports
- sustain a high performance and values driven culture across the QCA
- be accountable for the effective management of the QCA in line with relevant legislation, policies, and delegated authority, ensuring adherence to ethical decision-making principles and standards
- develop productive relationships with stakeholders in government and regulated entities, and the customers of regulated entities or their representatives.

## Success criteria and core capabilities

We will assess your suitability for this role by looking at your knowledge, skills, experience and your personal qualities. We will consider how well you demonstrate the following:

### Strategic decision making

- a thorough understanding of the challenges of economic regulation, preferably with demonstrated experience in developing strategies that deal effectively with those challenges
- an ability to identify risks and manage risks that may affect the achievement of organisational goals and objectives.

### Leadership and management skills

- significant senior leadership and management experience
- experience in encouraging, developing and motivating staff and facilitating a professional team
- effective skills in working with a Board of Directors, stakeholders and as a leader of a senior management team
- experience in delivering organisational goals on time and on budget, to a high standard of quality.

### Interpersonal/communication skills

- excellent interpersonal and communication skills including a proven ability to engage effectively with a Board of Directors, senior management, peers and staff and external stakeholders alike, as a confident and engaging communicator on a range of technical and non-technical matters
- effective persuasion, negotiation and mediation skills, particularly when dealing with sensitive matters.

## Role requirements/qualifications

Tertiary qualifications in Economics, Accounting, Commerce or Law are highly regarded.

## Special conditions

This role requires satisfactory clearance of a variety of pre-employment checks, which may include criminal history checks, national police checks and financial history checks. Failure to consent to the required checks will render you unsuitable for the role.

The successful candidate will be required to submit a declaration of interest on commencement.

Any personal information obtained in the application process will be treated as confidential and held securely by the QCA.

## Additional information

More information about the QCA, this role and the benefits of working for us is set out in the Candidate Brief. The brief is available from Watermark International Search, who can also be contacted for further information.

### How to apply

**Please provide:**

- your resume, which gives details of your relevant experience and qualifications
- a cover letter (maximum 2 pages), in which you:
  - highlight your skills and where/how you obtained your experience
  - demonstrate your ability to undertake the responsibilities and requirements of the role as outlined in 'Success criteria and core capabilities'.

Applications can be submitted via email to [search@watermarksearch.com.au](mailto:search@watermarksearch.com.au).